

January 1, 2026

REFERRAL PARTNERSHIP AGREEMENT

This Referral Partnership Agreement (“Agreement”) is entered into between *Blu Ink Interiors, LLC*, a Florida limited liability company with its principal place of business at *8168 NW 78th St., Tamarac, FL 33321* (“Blu Ink Interiors,” “Company,” “we,” or “us”), and the individual or entity submitting referrals (“Referrer,” “you,” or “your”). Collectively, the Company and Referrer may be referred to as the “Parties,” and individually as a “Party.”

This Agreement becomes effective on the date the Referrer electronically accepts these terms (“Effective Date”).

Participation in the Blu Ink Interiors Referral Partnership Program is conditioned upon full acceptance of this Agreement. By selecting “I Agree,” you confirm that:

1. You have read and understood this Agreement in its entirety;
2. You agree to comply with all terms and conditions stated herein; and
3. Your electronic acceptance constitutes a valid and binding signature, enforceable as if executed in writing.

PLEASE NOTE: This Agreement contains a mandatory arbitration provision and a waiver of class and jury trial rights.

1. PROGRAM PARTICIPATION & GENERAL TERMS

1.1 Acceptance

This Agreement is binding only upon the Referrer’s electronic acceptance. Once accepted, it governs all referrals submitted on or after the Effective Date.

1.2 Program Eligibility

Blu Ink Interiors reserves the right, at its sole discretion, to approve, deny, limit, or remove any Referrer from participation at any time, with or without cause or notice. Participation tier or referral structure, if applicable, will be designated solely by the Company.

1.3 Client Engagement Requirement

Referral compensation is contingent upon Blu Ink Interiors entering into a fully executed written agreement with the referred client for interior design, cabinetry, procurement, or related services (“Client Agreement”).

1.4 Discretionary Incentives

The Company may, but is not obligated to, offer increased or bonus referral compensation at its discretion.

1.5 Excluded Leads

No referral fee will be paid for clients or opportunities generated independently by Blu Ink Interiors, including but not limited to leads derived from advertising, marketing campaigns, social media, press, vendor relationships, or direct inquiries.

1.6 Program Updates

Blu Ink Interiors may revise or update the terms of this Agreement, including compensation terms, at any time. Continued participation following updates constitutes acceptance of revised terms. Referrers are responsible for reviewing the most current version posted on the Company's website.

1.7 Submission Method

All referrals must be submitted exclusively through the official referral form located on the Blu Ink Interiors website. Referrals submitted through any other channel will not be eligible for compensation.

1.8 Duplicate Referrals

If multiple referrers submit the same prospective client, only the first verified submission received by the Company will be eligible for a referral fee.

1.9 No Obligation to Proceed

Blu Ink Interiors is under no obligation to pursue, accept, or contract with any referred lead. Referral fees are only earned if a Client Agreement is executed within six (6) months of referral submission.

1.10 Legal Restrictions

If participation in this program violates any law, regulation, licensing requirement, or contractual obligation applicable to the Referrer, this Agreement shall be deemed void, and no compensation shall be owed.

2. REFERRAL COMPENSATION

Referral fees are payable only in accordance with the specific referral program structure approved by Blu Ink Interiors.

Project classifications (such as full renovation, partial renovation, or new construction) are determined exclusively by the Company.

No referral fee will be owed if a client terminates their agreement within thirty (30) days of execution.

Referral fees become payable only after:

- A Client Agreement is executed within six (6) months of referral submission; and
- Payment is received by the Company in accordance with its invoicing terms.

Payment timing:

- Standard referral fees are issued within sixty (60) days of full execution of the Client Agreement.

REFERRAL PARTNERSHIP PROGRAM			
Full Renovation / New Construction	Partial Renovation Kitchen Bathroom	Kitchen Cabinetry Only (Projects Over \$25K)	Furniture, Accessories or Styling Only (Projects over \$10K)
\$3,500	\$1,500 \$950	\$1,000	\$500

Payments will only be issued to U.S.-based bank accounts and may be made by check or wire transfer. Retainers are not considered earned revenue until applied to invoiced services.

3. INDEPENDENT CONTRACTOR STATUS

Referrer is an independent contractor and not an employee, agent, partner, or joint venturer of Blu Ink Interiors. Referrer has no authority to bind the Company or make representations on its behalf.

Referrer is solely responsible for all taxes, expenses, insurance, and liabilities arising from participation in this program and will not be eligible for any employee benefits.

4. CONFIDENTIALITY

All non-public information disclosed by Blu Ink Interiors—including pricing, designs, documents, business practices, and the existence and terms of this Agreement—must be kept strictly confidential and used solely for referral purposes.

This obligation does not apply to information that:

- Is publicly available through no fault of the Referrer;
- Was known prior to disclosure; or
- Is lawfully obtained from a third party.

Blu Ink Interiors may seek injunctive relief for any breach of this section.

5. PUBLIC COMMUNICATIONS

Referrer may not issue press releases, public statements, or marketing communications referencing Blu Ink Interiors or this Agreement without prior written consent, unless legally required.

6. TERM & TERMINATION

This Agreement remains in effect until terminated by Blu Ink Interiors at its discretion. Only referrals submitted during the active term are eligible for consideration.

7. TAXES & DOCUMENTATION

Referral fees are exclusive of taxes. Referrer is responsible for all applicable tax obligations and must provide a completed W-9 or W-8 prior to payment.

8. REFERRER REPRESENTATIONS

Referrer represents and agrees that:

- Participation does not violate any other agreement or obligation;
- Referrer has authority to enter this Agreement;
- Submitted referrals do not infringe third-party rights;
- All applicable laws and regulations will be followed;
- Referrer will not misrepresent pricing, scope, or authority;
- Referrer will not make statements harmful to the Company's reputation.

9. INDEMNIFICATION

Referrer agrees to defend, indemnify, and hold harmless Blu Ink Interiors and its affiliates from any claims, losses, damages, or expenses arising from:

- Referrer's acts or omissions;
- Breach of this Agreement;
- Legal or regulatory violations; or
- Third-party claims related to referral activity.

10. LIMITATION OF LIABILITY

Neither Party shall be liable for indirect, incidental, or consequential damages. These limitations do not apply to breaches of confidentiality, indemnification obligations, fraud, or willful misconduct.

11. DISPUTE RESOLUTION & MISCELLANEOUS

All disputes shall be resolved by *binding arbitration* administered by the American Arbitration Association under its Commercial Arbitration Rules. Arbitration will be conducted on an *individual basis only*, with no class or representative actions permitted.

Florida law governs this Agreement.

This Agreement constitutes the entire understanding between the Parties and supersedes all prior discussions. If any provision is found unenforceable, the remaining provisions shall remain in effect.